SCHOOL BUS DRIVER
SECURITY TRAINING PROGRAM
REVISED EDITION
COURSE OUTLINE

New Mexico Surety Task Force
New Mexico Department of Transportation
New Mexico Public Education Department

Developed by:
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Course Objectives:

This course is designed to train school bus drivers on the knowledge and skills required to effectively identify and report perceived security threats as well as to appropriately react to actual security incidents if they occur.

Approximate Course Length:

Three hours

MODULE 1:  Introducing the Mission

The introductory module explains the overall mission of the training and assists the trainees in coming to grips with their personal mission to protect themselves, the students and their community. Emphasis is put on six basic security reaction steps and their importance.

MODULE 2:  Defining the Threat and Risk

This module is designed to set the stage for the training by describing the post 9-11 terrorist threat and to emphasize that the threat to our school systems goes beyond international terrorism to include “home grown” terrorists, criminals, “copycats” and mentally unstable individuals.

MODULE 3:  Targeting Schools, School Buses and Students

This module relays to the trainees why the potential threat to our school systems exists and why they must take seriously the information presented in the training and incorporate it into their work lives.
MODULE 4: Understanding the Weapons

This module provides background information on weapons that terrorists and other perpetrators have used in the past to attack targets and on potential weapons that could be encountered by trainees in the future along with the characteristics and destructive power of such weapons.

MODULE 5: Being the Eyes, Ears and Protector of the Community

This module lays out for the trainees their role and responsibilities, as well as their unique qualifications, to protect themselves, their student passengers and their fellow citizens from violent attack and how, in general, they can provide such protection.

MODULE 6: Inspecting the Bus, Facilities and the Surroundings

This module emphasizes the importance of vigilance in the inspection of school system vehicles, facilities and environment in order to identify possible terrorist tools and prevent terrorist activity.

MODULE 7: Identifying and Reporting Unusual Behavior

This module is designed to assist trainees in identifying, reporting and reacting to suspicious or unusual behavior that they feel may represent a threat to security based on what an individual is doing, where they are doing it and when they are doing it.
MODULE 8: Identifying and Reporting Unusual Vehicles

This module focuses on assisting the trainees in noticing any vehicle that could represent a threat, in assessing the real potential of that threat based on appearance, location and other factors and reacting to that threat if they feel it is deserving of concern.

MODULE 9: Identifying Suspicious Items and Reacting by Evacuating or Sheltering in Place

This module teaches trainees to recognize physical characteristics and sensory signs of possible weapons and explains the appropriate evacuation or sheltering response in the case of an actual security event.

MODULE 10: Managing the Students and the Scene

This module provides instruction to trainees on how to best interact with students and others in a security emergency situation, including the provision of assistance as may be necessary, and presents basic incident management techniques to be employed until first responders arrive.

MODULE 11: Handling Conflict or Acts of Violence on the Bus

This module emphasizes the potential for individuals to carry out acts of violence on or around a school bus and describes the steps that trainees might employ in order to defuse or escape such violence while protecting themselves and their student passengers.
MODULE 12: Dealing with a Hostage Situation

This module deals with the frightening potential of a school bus being taken hostage by terrorists or other perpetrators and explores possible strategies for communicating with the hijacker(s), alerting authorities, protecting self and other, and escaping.

MODULE 13: Summarizing the Critical Issues

This final module reviews all the major issues discussed in the training and focuses on encouraging trainees to embrace their responsibilities as one of the school system’s and the community’s first lines of defense against terrorism and acts of violence.
ACKNOWLEDGEMENTS

Some of the information contained in this training course was created by Lazaro & Noel and some of it was researched from other sources. These other sources include:

- Anti-terrorism Advisory Council, Office of the US Attorney, New Mexico Division
- Modesto Bee Newspaper, Modesto, California
- National Transit Institute (NTI)
- New Mexico Public Education Department
- New Mexico Department of Public Safety
- New Mexico Department of Transportation
- United States Department of Education
- United States Department of Homeland Security
- United States Department of Transportation
- Video Communications
- The 9/11 Commission Report
- Terrorism and Counterterrorism: Readings and Interpretations
- www.cia.gov/cia/public_affairs/speeches
- TIME online edition
- A wide variety of internet security information and photographic sources